**Organisational culture activity**

Using the internet, research the following companies and make notes on the reasons why they needed to change their culture, the ways they have attempted to do so and any difficulties or resistance there has been.

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| Company | Type of culture (use Handy’s classifications) | Reasons for cultural change | Methods of creating this change | Any resistance and why? |
| BP |  |  |  |  |
| Sony |  |  |  |  |
| Nokia |  |  |  |  |
| Barclays Bank |  |  |  |  |
| Royal Bank of Scotland (RBS) |  |  |  |  |
| GlaxoSmithKline |  |  |  |  |
| Royal Mail |  |  |  |  |